

QUESTIONNAIRE FOR PROSPECTIVE JURORS

Name: \_\_\_\_\_

Age: \_\_\_\_\_

Are you a U.S. Citizen? \_\_\_\_\_

[This trial is expected to last X weeks. If the length of the trial would cause a significant, unavoidable hardship, please explain in detail the nature of the hardship. You should understand that simple inconvenience is not grounds for disqualification from jury duty.] *[for use with trials longer than 1 week]* \_\_\_\_\_

1. List all cities or suburbs where you have lived for the last ten years (if Chicago, please identify what part of Chicago, for example, South Side, Rogers Park, etc.): \_\_\_\_\_

2. Do you own your home or rent it?: \_\_\_\_\_

3. What is your level of education, degrees earned, and where obtained?: \_\_\_\_\_

4. What is your current occupation and employer, and how long have you worked there? \_\_\_\_\_

5. What other jobs and employers have you had during your adult working life? \_\_\_\_\_  
\_\_\_\_\_

6. Please provide employment information for your spouse and others who live with you, and any adult children (**even if not living with you**). \_\_\_\_\_

7. Have you ever managed or supervised and/or hired or fired other employees? If yes, please explain, and state whether you have taken part in an investigation of any employee for misconduct. If yes, did you ever have to fire someone for lying or covering up a lie? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Have you ever been terminated from a job? If yes, please explain. Do you believe the termination was improper? How did the termination affect you? \_\_\_\_\_  
\_\_\_\_\_

9. Have you, a close friend, or a family member ever been involved in a lawsuit? If so, what was the nature of the lawsuit and your (his or her) involvement? \_\_\_\_\_  
\_\_\_\_\_

10. Have you, a close friend, or a family member ever been accused by a co-worker of harassment or discrimination in the workplace? Please explain. \_\_\_\_\_  
\_\_\_\_\_

11. Have you, a close friend, or a family member ever complained of unfair employment practices either internally to the employer or through a government agency, such as the Illinois Department of Human Rights or the Equal Employment Opportunity Commission? If yes, what was the basis of the complaint? Were you satisfied with the outcome? \_\_\_\_\_  
\_\_\_\_\_

12. Have you been accused of misconduct or error at work that resulted in an investigation? If yes, please explain. Do you believe the investigation was fair and objective? Were you satisfied with the outcome? \_\_\_\_\_  
\_\_\_\_\_

13. Do any of your past or present employers have anti-harassment/discrimination policies? If yes, what kind of training did you receive regarding these policies? \_\_\_\_\_  
\_\_\_\_\_

14. Have you ever worked in what you considered to be a male or female dominated workplace? If yes, please explain. Did you observe women or men being treated differently than each other in this environment? \_\_\_\_\_

15. How often do you read, listen, or watch the news? Where do you get your news? \_\_\_\_\_

16. Have you ever commented in writing, such as online or in a letter to the editor, regarding news stories you feel strongly about? If yes, please give the most recent examples. \_\_\_\_\_  
\_\_\_\_\_

17. Do you like watching TV shows or movies about police investigations or the legal system? \_\_\_\_\_  
Which shows do you most enjoy? \_\_\_\_\_

18. What civic groups or organizations do you belong to or participate in? \_\_\_\_\_

19. Do you hold any religious, philosophical, moral or other beliefs that would make it difficult for you to judge the conduct of another person? \_\_\_\_\_

20. Do you have any friends or family members who are or have ever been employed by a police department or law enforcement agency? If so, is there anything about your relationship with that person which would impact your ability to judge a police officer's actions in this case? \_\_\_\_\_  
\_\_\_\_\_

21. Have you, a close friend, or a family member ever been arrested, charged with or convicted of a crime, or had any other encounter or involvement with a member of law enforcement other than a traffic offense? If yes, please state: (1) the individual's relationship to you; (2) the nature of the circumstance; and (3) the disposition of any charge. Would this fact affect your ability to be fair to either side in the case? \_\_\_\_\_

22. If you answered yes to question 21, please state whether that experience left you with any feelings or opinions regarding law enforcement or police officers that could affect your ability to be fair to all parties in this case? If yes, you will be asked to explain during later questioning. \_\_\_\_\_

23. This trial involves alleged claim of harassment, discrimination, and retaliation that includes testimony by both sides about the use of profanity and conduct of a sexual nature. Will this kind of testimony make you uncomfortable? \_\_\_\_\_

24. Have you ever been in a situation where a supervisor was abusing their power? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

25. Have you even been in a situation where a subordinate or coworker made untrue statements about working conditions to try to protect their job, or to try to cover up the fact that they violated work policy? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_

26. If plaintiff proves that defendants intentionally discriminated against her, would you have any reservations about awarding her punitive damages—i.e., damages intended to punish the defendants for their conduct? Conversely, if plaintiff does not prove that punishment is warranted, could you find for plaintiff without awarding such damages? \_\_\_\_\_

27. Are there any facts or circumstances you believe that the court or the parties should know that might affect your ability to serve as a fair and impartial juror in this case? \_\_\_\_\_